



# All Saints

## Shooters Hill

[www.allsaintsshootershill.org](http://www.allsaintsshootershill.org)

Newsletter

Summer and Autumn 2019

### Parish news

Now we produce a weekly pew sheet the Newsletter mainly gives details of our PCC meetings.

### Special events and services, Autumn to Christmas 2019

- 15 Sept 4pm WOW opera
- 29 Sept 10.30am Harvest festival followed by a bring and share lunch
- 3 Nov 10.30am All Saints Sunday
- 10 Nov 10.30am Remembrance Sunday
- 1 Dec 10.30am Advent Sunday
- 1 Dec 4pm WOW opera
- 15 Dec 10.30am Children's Christmas Service
- 15 Dec 5pm Christmas Crackers concert for Welcare
- 22 Dec 6pm Carol Service
- 24 Dec 11.30pm Midnight Communion
- 25 Dec 10.30m Christmas Day service

All Saints Church exists to help people live the best life possible through our commitment to serving God, the community and one another.

# PCC Wednesday 3 June 2019

The main purpose of the meeting was to discuss All Saints' stewardship. The Diocesan Stewardship Advisor, Gabby Parikh, attended to advise.

Gabby made a presentation entitled "Encouraging Generosity".

She said most people are prepared to be generous. The average Briton does 12 good deeds a month.

## What made All Saints special

PCC members suggested

- People know your name and want to say Hello
- You're welcomed and feel a sense of belonging
- Family connections through parents/ friends
- Good fellowship, friendly, share problems
- Inspiring preaching
- Warm, supportive. Meet friends
- Family
- Mixed, diverse community
- Faith
- Harry's pastoral care; hospital visiting
- Sense of team

## She asked the PCC why they gave to All Saints?

Reasons given included:

- Generosity
- Response to a generous God
- Daily discipleship
- Many people are generous in time and money
- Giving – a shared act of worship
- Time, treasure, talents
- Encouraging good habits?

## She asked how we could thank people for their gifts?

In the discussion the following points were made

- Thank you letters
- Volunteer thank-you teas
- Thank you poster
- Through the church emails
- During intercessions
- In sermons and/or teaching
- She suggested a 4-week generosity cycle to try to encourage people to give their time, gifts or money

## Sharing the vision

She referred us to *The Spirituality of Fundraising* by Henri Nouwen

(available e.g. <https://www.amazon.co.uk/dp/B004LRP7CO/ref=dp-kindle-redirect?encoding=UTF8&btkr=1>)

## All Saints' Vision

- To get to know each other better
- To get a full-time priest
- To grow the church
- To support the children's work

We aimed to support this by

- Properly resourcing Junior Church
- Developing social events
- Improving the "All Saints brand"

Gabby suggested we needed to link the need for generosity to our vision.

Do people understand the need? We need to explain the costs of meeting the need.

## Encouraging generosity

We have only about 25% of our members who commit to regular giving (e.g. ESOG or standing order). We need to encourage planned, regular, cheerful giving.

As cash is used less and less and people pay through their phones or contactless cards we may need to offer contactless giving. The diocese now has a scheme that makes this easy. This would make it easier to manage the Gift Aid claims. It is important that outstanding Gift Aid claims are made as soon as possible.

It is not only about money. Maybe we could have a Talent Sunday when people pledge their talents and time.

There was a discussion about how people give or could give differently: ESOG, standing orders, card readers

Gabby suggested that we needed to:

- Gather a team to plan ahead
- Use the PCC to set an example
- Create space and time for conversations with members
- Organise a fixed time, e.g. 4 weeks

A Giving Programme would include:

- Literature
- Preaching and teaching
- Pledges of money, time, talents etc
- Confidentiality
- Use of social media, website and displays in church
- Collecting responses and celebrating them
  - Setting an end date
  - Having a Thanksgiving Service
  - Sending out thank-you letters promptly
  - Valuing people by following up offers promptly
  - Evaluate, monitor, learn
  - Set time for an annual review

Her final advice was to keep it simple and to offer a choice

# PCC Wednesday 11 September 2019

## Correspondence

Herbert had received a letter from RBG about noise pollution from the children's fun day. A complaint was received about loud music. It was suggested that in future, neighbours are informed and that any outside events are fully planned, risk assessed and agreed by the PCC in advance.

## Matters arising

**Pledges:** Following our last meeting our teaching theme is Generosity for the next few weeks. It should not only be about money but about volunteering as well. A few people have joined the rota.

**Prayers:** Herbert intends to run a few short workshops to encourage people who haven't led prayers yet to join that rota. It was suggested that we organise group session for readers too to improve the audibility of the readings. Paul suggested we could sometimes use the Taizé refrain between short intercessions.

**DBS:** Richard T as well as another member of the congregation have agreed to apply for DBS and will be able to help out as an additional person from time to time in Sunday School.

**Health and safety** We need to be mindful of the tighter regulations regarding the taking and keeping of registers. (see 14.ii also)

### Succession planning

We need to keep looking at succession planning for Church wardens and treasurer as both Linda and Geoff would like to stand down at the next AGM. It was suggested that we seek to employ a Church administrator to undertake the routine administration. We need a small group to look at the feasibility of employing an administrator after Christmas and also to look at how the remaining roles of the Church Warden could be distributed.

### Services, events and other arrangements

We agreed dates for service and events up to Christmas

## Finances

**Hall lettings:** We continue with our regular hall users but have had few occasional lettings. We're very cautious about letting the hall now following the attempted gatecrashing of Abisola's party.

**Cashless payments:** Geoff suggested getting a SumUp terminal for £19 (via Parish Buying) that takes 1.1% from debit card payments and 1.3% from credit It would be very helpful for e.g. Paul's concert as well as, later, for collections at services

## Music and worship

**Sound system:** We have arranged a visit on 27 September from Neil Kavanagh of Old Barn Audio, who advertise in the Bridge and have installed systems in more than 200 churches.

**Organist:** We have an organist who will play the organ when Paul is not available, given enough notice. Andrew Sentence, a former member, would like to be invited to play but would need plenty of notice. We could consider asking him to play at the Plaque service.

## Buildings

**Quinquennial inspection:** Our new Church Architect, Karen Butti, spent 16 August inspecting the church and church hall. We await her report.

**Church alarm:** Geoff said that he (and Herbert) had been phoned at 3:30am one night recently because the church alarm had gone off. It is possible to upgrade our security with cameras so that we can look at the church and at the roof from home and reset the alarm remotely.

**Repair of the Church steps and touching up paintwork around the new windows:** We've been promised this will start soon.

### Social and public events

We need someone to take charge of organising events. In the meantime we agreed to have a Breakfast on All Saints' Day, 3<sup>rd</sup> November. We discussed having a Christmas party but felt it was a busy time of the year so instead we would have a *Not a Christmas party* on Saturday 11<sup>th</sup> January at 7pm

## Mission Action Plan

### 1. Get to know people better

Breakfast was organised

### 2. Support children's church.

Smartboard, projector with sound has been installed. There are usually only three Sunday Schools per month. Herbert and Geoff have volunteered to prepare a Sunday School session roughly once per term. Maybe some other church members might also volunteer. This should reduce the burden on Eugenia and Margaret. We are also seeking to expand the number of people in the congregation with DBS who could be in with a leader to make a session legal. We're hoping as many of the PCC as possible can get a DBS.

**3. The physical church building** (Replace our notice board. Upgrade our sound system)  
Notice board – Eugenia is researching this. Some temporary notices will be ordered.  
Sound system – see earlier.

## Arrangements for the future

**Update on Vicarage site:** It is reported to be still on schedule

**Update on Hall:** We have asked Karen Butti to suggest possibilities

## Admin

**Safeguarding and DBS:** We are hoping to get many more members of the congregation with a DBS, either by getting those who already have a DBS to come forward or by helping new applicants. It is free – paid for by the diocese. See Linda, Geoff or Herbert.

**Risk assessments:** Research done before the Sunday School Party has shown that diocesan regulations and our insurers conditions require us to be much more formal before running events, particularly with children.

**Sunday school registration and support for leaders:** This is mandatory and the Church of England require us to keep these for many years.

**Rotas:** Kathy said her only problem was that people did not always let her know if they could not do duties.

## AOB

**Christmas Boxes:** It was agreed to run this scheme again.

**Date of next meetings:**

**PCC:** Wednesday 13<sup>th</sup> November.

**Children and Young People's Committee** Margaret and Eugenia were asked to convene a meeting of those who can help with Sunday school to plan the programme until Christmas.

## **Church Office**

For information about activities at All Saints (including weddings and baptisms) please contact the Priest in Charge, Revd Herbert Aparanga.

To get it touch with Revd Herbert Aparanga please email

**vicar@allsaintsshootershill.org**, write to him at 106 Herbert

Road London SE18 3PU, call at the **Church** on any **Friday morning** between **10am**

– **11am** (if the church door is closed look for the bell) or phone **020 8854 2995**

(but this will only be answered and messages listened to on Friday mornings).

General enquiries should be sent to **office@allsaintsshootershill.org**

**For Hall Bookings** see [allsaintsshootershill.org](http://allsaintsshootershill.org) and follow the links.



**Sunday Service: every Sunday at 10:30 am**

**See [allsaintsshootershill.org](http://allsaintsshootershill.org) for details.**

**Every Friday at 11:30 am: A short service of morning prayer**

The up-to-date rota is at <https://goo.gl/MyUDYR>

If you are unable to do a duty can you let Kathy know as soon as possible.  
([pat.kat17@ntlworld.com](mailto:pat.kat17@ntlworld.com))

If a name has a \* against it, it has been changed from the original rota.